

From: SMART Core
Sent: Tue, 10 Jun 2025 22:00:02 +0000
To: SMART Archive
Subject: (U) Formal Notification of Abolishment of USAID's Overseas Positions

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MRN: [25 STATE 56364](#)
Date/DTG: Jun 10, 2025 / 102158Z JUN 25
From: SECSTATE WASHDC
Action: ALL DIPLOMATIC AND CONSULAR POSTS COLLECTIVE *Routine*
E.O: 13526
TAGS: AMGT, ASEC, KCOM
Captions: SENSITIVE
Pass Line: FOR CHIEFS OF MISSION
Subject: (U) Formal Notification of Abolishment of USAID's Overseas Positions

1. (U) SUMMARY: The Department of State (the Department) is streamlining the procedures under National Security Decision Directive (NSDD) 38 to abolish all USAID overseas positions. In lieu of individual requests to abolish positions, the Department is notifying Chiefs of Missions (COMs) of its intent to abolish USAID overseas positions by September 30, 2025. COMs should consider this notification in lieu of individual requests to abolish all USAID's positions except ones noted in paragraph 5. Missions will not receive separate NSDD 38 abolishment request cables and non-response will be construed as approval. END SUMMARY.
2. ~~(SBU)~~ The Department will assume responsibility for foreign assistance programming previously undertaken by USAID, as of July 1, 2025. USAID will abolish all its positions worldwide, consistent with the April 2025 *Directives for USAID Mission Directors on Repatriation of FSOs and RIF of*

FSN Staff. Missions should abolish all USAID U.S. Direct Hire (USDH), U.S.-based Personal Service Contractor (USPSC), Third Country National Personal Service Contractor, LE Staff (Cooperating Country National Personal Service Contractor (CCNPSC), and Foreign Service National Direct Hire (FSNDH) positions as of September 30, 2025. Posts should coordinate with their respective regional bureaus on the process as GTM/EX will abolish these positions from the Overseas Personnel System (OPS).

3. (U) This cable addresses abolishment of USAID's positions worldwide under NSDD 38. This means USAID will not submit each position abolishment as a separate request to COMs for decision. This approach ensures that the abolishment process for USAID positions is streamlined and done in an organized manner.
4. (U) In instances where select USAID position functions align with the current Administration's priorities, the Department will retain and continue the function of the position after the USAID position is abolished. To carry out this function, the Department will follow a streamlined process to notify COMs of approved Department positions.
5. (U) Additional guidance on USAID OIG positions and on any other exceptions such as staff with approved medical accommodations will follow in separate correspondence. Please contact MSS-NSDD38@state.gov with any questions.

Signature: RUBIO

XMT: BASRAH, AMCONSUL; CARACAS, AMEMBASSY; CHENGDU, AMCONSUL; KABUL, AMEMBASSY; MINSK, AMEMBASSY; SANAA, AMEMBASSY; ST PETERSBURG, AMCONSUL; VLADIVOSTOK, AMCONSUL; YEKATERINBURG, AMCONSUL

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